

Job Description

	Job Title: Peer Worker CALMHS	Responsible to: Peer Team Leader
	Department: Wellbeing	Number of people directly managed: 0
1	Main purpose and scope of the job: <ul style="list-style-type: none"> • This is a locality based role supporting the development of a range of Peer support sessions and activities across the county. • Support the development and design of the service including training programmes. • Develop and support the Peer Volunteers and mentors which will include out of hours support on evenings and at weekends. 	
2	Principal duties and responsibilities: <ul style="list-style-type: none"> • Promote understanding of the principles of Peer support and Peer led services to colleagues and clients. • Support the Peer Team Leader to build and develop the service on evidence of national good practice and national standards. • Support the development of new groups and activities that assist individuals to better manage their mental health using recovery principles. Based on client request and need. • Provide across the county opportunities for drop-in facilities that provide safe space, advice, information and guidance to clients, families and the general public on mental health conditions and support that is available. • Work effectively with Peers to identify interests and demand for new peer support sessions using strength based approach and person-centred focus. • Demonstrate work that empowers clients to move forward and become less reliant on services. • Encourage and empower clients to facilitate groups or activities of interest within their local communities. • With the team develop a countywide peer network that is independent of services and has little reliance on organisational support. • Participate on the co-delivery of the Peer training programme. • Support Peers to provide a 1:1 support element to the service. 	
3	Standard Requirements (Applicable to all roles) <ol style="list-style-type: none"> 1. All individuals are expected to be flexible in undertaking the duties and responsibilities attached to their job and may be asked to perform other duties which reasonably correspond to the general character of their job and their level of responsibility. 2. All individuals are expected to maintain personal and professional development to meet the changing demands of the job and participate in appropriate learning and development activities. 3. All individuals are expected to carry out their duties and responsibilities having regard to our commitment to providing a customer focused service. 	

4. Act as an ambassador for the Independence Trust at all times during the course of your duties.
5. Ensure compliance with requirements under the Data Protection Act 1998 and follow the Independence Trust's Data Protection Policy and procedures relating to confidentiality.
6. To promote equality and diversity and to treat everyone with fairness and dignity, whilst being committed to the principles of Equality and Diversity.
7. To recognise health and safety as a responsibility of every individual, to take reasonable care of oneself and others in the workplace and comply with policies, relevant legislation and any service specific procedures that may apply to the role.
8. Ensure practice is firmly rooted within the Children and Adults Safeguarding framework. As an organisation we take an assertive approach to ensuring the safety and well-being of all children and adults with care and support needs and colleagues will need to demonstrate an understanding and commitment to best safeguarding practice.

	Signature	Date
Approved by HR		
Approved by Line Manager		
Approved by Job Holder		