

JOB DESCRIPTION

Job Title	Peace Building Officer
Location	Karamoja, Northern Uganda, West Nile or Western Uganda
Report to	Regional Partner and Regional Peace Building Coordinator (RPBC)
Type of Position	National
Salary	A competitive INGO Salary will be offered
Contract and hours	The standard working week is 37.5 hours. 1 year contract, renewable, subject to availability of funding

Background:

Saferworld is an independent international organization working to prevent violent conflict and build safer lives. We work with people affected by conflict to improve their safety and sense of security, and conduct wider research and analysis. We use this evidence and learning to improve local, national and international policies and practices that can help build lasting peace. Our priority is people – we believe in a world where everyone can lead peaceful, fulfilling lives, free from fear and insecurity. We are a not-for-profit organization operational in 10 countries across Africa, Asia and the Middle East.

Description of Saferworld and Uganda programme:

Saferworld has been working in Uganda since 2001. Our focus has been on supporting civil society involvement in conflict prevention and security provision, conflict-sensitive approaches to development, and advocating stronger national and regional controls on small arms and light weapons. Current priorities include, delivering conflict sensitivity support to institutions and stakeholders working on issues related to land and minerals including working to improve conflict resolution and community safety in Karamoja, northern Uganda, and other areas of central Uganda experiencing land conflict and insecurity.

Saferworld is committed to providing a safe and trusted environment that safeguards our staff, partners and communities. Our organisational integrity is derived from the values and principles that underpin and guide our work.

Job purpose:

The overall purpose of the job is to support the implementation and delivery of the project; 'addressing conflict drivers' which started in January 2021. The post-holder will be based at Saferworld's regional partner offices in Karamoja, Northern Uganda, West Nile or Western Uganda, where the project is currently being implemented and will work closely, with the Regional Peace Building Coordinator, community based organisations and community action groups, especially in the provision of technical capacity building. The project is a joint (consortium) initiative between Saferworld and TPO Uganda; with the aim of addressing main conflict drivers, which include but is not limited to: competition over natural resources; the mass influx of refugees; inadequate transitional justice processes; and flawed electoral processes, leading to more peaceful, secure and

resilient communities in Uganda. The project is being implemented in Northern Uganda, West Nile, Karamoja and Western Uganda/Rwenzori region.

ROLES AND RESPONSIBILITIES:

Project Planning and Implementation.

- Support the Regional Peace Building Coordinator and regional partners in the planning and implementation of activities, throughout the project cycle in line with Saferworld principles and standards, donor requirements, and good practices.
- Support the regional based partner to conduct conflict sensitivity analysis and peacebuilding needs of the community intervention; support the development of the community action plan and its implementation in the project districts in the region.
- In close collaboration with the regional hub team, identify capacity building needs and provide peacebuilding training as required for staff, partners and beneficiaries.
- Develop tools and activities on peacebuilding, conflict prevention conflict resolution for Community Action Groups (CAG) and other community peace building structures in the project districts in line with consortium guidelines.
- Support partners in the preparation of high-quality reports as needed by local government, Saferworld, donor and other stakeholders.
- Develop tools/ methodologies to mainstream different aspects of the project into different programmes and projects through networking and collaboration with other development partners and local government.
- Provide any support that may be requested for peace building and partnership management especially in engagement with district leaders and other stakeholders in the project target districts.
- Ensure the proper utilisation of the project budget as per the workplan and budget in line with the project and donor financial guidelines and procedures at field level.
- Ensure gender conflict analysis and sensitivity approaches are fully mainstreamed in all phases of project planning, implementation and overall management at community/field level.

Monitoring, Documentation, Communications and Reporting

- Work with the regional team and ensure project target achievement is in line with the log frame and the milestones set at all times.
- Work with partner staff to design appropriate mobilisation and sensitisation messages for the target population and ensure it is in line with the result framework.
- Support the Regional Peace Building Coordinator and regional partner in developing project implementation tools including detailed implementation plans (DIPs), communications plans and work plans, as necessary.
- Support the RMEAL (result, monitoring, evaluation, adaptation and learning) unit in the documentation of community and stakeholders' feedback and share with relevant stakeholders for appropriate action.
- Support the regional office hub in ensuring timely submission of project reports as per consortium and donor requirements.
- Work with Advocacy and Communication team to conduct timely documentation of project progress through case studies, stories, photos, videos, among others; share for publication and dissemination to other relevant stakeholders.
- Support the regional office hub in the preparation and submitting timely monthly, quarterly and annual narrative reports.
- Implementation of an effective community based monitoring and evaluation system, especially in the collection of data from the community, working with available community structures to track / evaluate progress of the project and reporting.
- Comply with the requirements of the consortium's M&E system, as may be required from time to time by the RMEAL unit
- Any other duty as assigned to the post holder as required by the line manager

<p>Key working relationships Internal: regional project partners (Uganda); SIDA project staff (Saferworld and TPO Uganda); Funding team (Uganda).</p>											
<p>Scope and accountability</p> <table border="1"> <tr> <td>Decision making and limits of authority</td> <td>Not applicable</td> </tr> <tr> <td>Financial resources</td> <td>Project budget</td> </tr> <tr> <td>Other resources</td> <td>None</td> </tr> <tr> <td>People management</td> <td>None</td> </tr> <tr> <td>Legal, regulatory and compliance responsibility</td> <td> <ul style="list-style-type: none"> • Ensure compliance to policies, procedures and practices in the organisation • Ensure compliance with national legislation. Where there is contradiction, seek guidance </td> </tr> </table>		Decision making and limits of authority	Not applicable	Financial resources	Project budget	Other resources	None	People management	None	Legal, regulatory and compliance responsibility	<ul style="list-style-type: none"> • Ensure compliance to policies, procedures and practices in the organisation • Ensure compliance with national legislation. Where there is contradiction, seek guidance
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<p>Knowledge, qualifications and experience</p> <ul style="list-style-type: none"> • Demonstrated understanding of community engagement strategies, the investment environment in Uganda, land laws and policies, peace frameworks, natural resource governance, and conflict sensitivity, and an active interest in the workings of civil society; • Sound experience in conflict prevention, political science, or international relations. • Proven experience working on a conflict and gender sensitivity or peace building project • Understanding of the region applied for is an added advantage • Experience in designing and facilitating workshops, seminars and dialogues; • Previous experience with peace building organisations is an added advantage 											
<p>Skills and abilities</p> <ul style="list-style-type: none"> • Excellent communication skills - written and oral; • Good report-writing skills with excellent written and spoken English; • Skills in participatory approaches to programming, and community engagement; • Demonstrable interpersonal and team working skills; and the ability to work closely with local partners and community members • Fluency in the local language of the region of preference is an added advantage • Proficiency in Microsoft Office and the use of internet for research; • Ability to relate sensitively to diverse groups; • Self-driven and able to deliver results with minimum supervision; • Flexibility in traveling and working in challenging situations with unpredictable working hours. 											
<p>Personal qualities</p> <ul style="list-style-type: none"> • Self-driven and able to deliver results with minimum supervision; • Commitment to and compliance with Saferworld's safeguarding principles • Commitment to respect and value equality and diversity, and understanding of how this applies to own area of work • Commitment to own continuing personal and professional development • Commitment to the vision, mission and values of Saferworld 											
<p>Other requirements</p> <ul style="list-style-type: none"> • This position is based in Karamoja or Northern Uganda or West Nile or Western Uganda. There will be regular travel within the region to implement activities and to conduct monitoring visits. 											

Application process

To apply: Please complete an application form – a copy of which can be found at www.saferworld.org.uk/about/jobs to Marie Aziz at jobs@saferworld.org.uk (please use subject heading: Ref: UGPBO)

Deadline for applications: 27th July 2021

We regret that only shortlisted candidates will be contacted

We will only accept completed application forms so please do not send your CV