



**St Paul's**  
CATHOLIC SCHOOL

Ministerium Tuum Imple Love | Serve | Do the best that is possible

# Gender Pay Gap Report 2023

Snapshot Date: 31/03/2023

St. Paul's Catholic School supports the fair treatment of all staff irrespective of gender through our transparent recruitment process, pay and professional development.

**Difference in mean and median hourly rate of pay**

All Staff	Difference in the mean hourly pay	Difference in the median hourly pay	Quartile 1. Lower	Quartile 2. Lower Middle	Quartile 3. Upper Middle	Quartile 4. Upper
Pay gap. % difference male to female	15.6% Lower for females	34.1% Lower for females	9.8% M 90.2% F	16.3% M 83.7% F	31.5% M 68.5% F	31.2% M 68.8% F

**No bonuses were paid to staff for the reporting**

**Supporting Statement**

I confirm that the information published here is accurate and presents the Gender Pay Gap information for St. Paul's Catholic School fairly.

Signature:



Position: Headteacher

Date: 06/06/2024